



Your Career At



THE THERA TREE

growing minds, bodies & spirits

@TheraTreePeds



eee What You'll Love About Us eee

We Invest In You



- Bonus Pay for more kids helped
- Stable Base pay
- We help you plan, track, and achieve bonuses
- Health Benefits
- Paid Continued Education
- Retirement Benefits
- Paid Time Off



Opportunity to Shine

- Promotion & Management Opportunities
- Leadership Bonuses reward your investment in others
- Opportunities to mentor and educate others and be rewarded
- Give back with us through community engagement

We Grow Your Skills

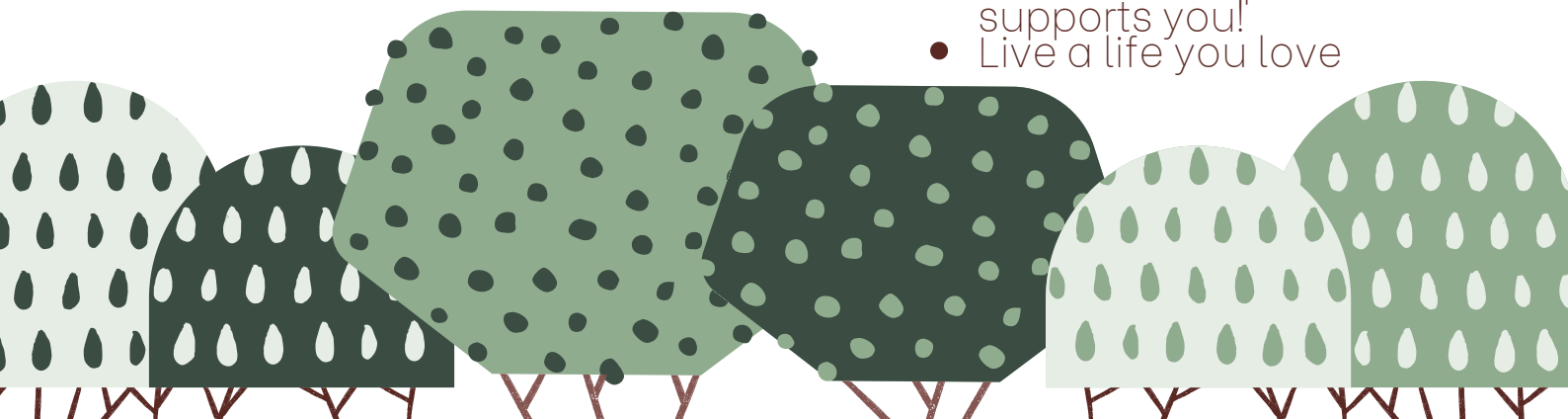


- Paid Training on your job
- Mentorships Available
- Free Internal CEUs
- Great team that works together
- Company culture that values empowerment, responsibility, leadership and integrity.



Live Your Purpose

- Be a remarkable contribution to a child's life.
- Support the whole child with our multidisciplinary team approach.
- Celebrate and be rewarded for patient success!
- Our leadership team supports you!
- Live a life you love



Our Culture

“For a **team** to work together, a team needs to be able to plan together, problem solve together and **support** each other. A team that works together can also **encourage** each other to **achieve** the **goals** been set for the team. The team members are also willing to do things that are out of their comfort zone for the **success** of the team. TheraTree Pediatrics is a supportive team. The therapists work **together** as a team and they will go the extra mile for the team. This is the same what the team does when they treat their **clients** and their **families**.“

– Arina, OTR/L

“TheraTree has an **amazing** facility that was designed specifically with therapists needs in mind. We have our own therapy rooms and ample **space** for supplies and activities. The staff is friendly and works to make sure our concerns are **acknowledged**. We have the opportunity to work with a multidisciplinary team, which is very **helpful**. I love working with my clients and seeing their **growth**. The **relationships** built with client and families have been great.“

– Neal Meuth, CF-SLP

“I like to plan ahead. I’m **passionate** about my job. I like to push myself. I like to shoot for **goals** others believe are unattainable.

So, before I was even eligible for **bonuses**, (had to obtain my RBT registration); I took that time to figure out how the bonus program at TheraTree worked. Then, of course I created a **plan** for myself to dominate the bonus program in the last month of the year! I wasn’t able to obtain my registration until the evening of December 3rd, which meant I was only eligible to claim 4 weeks of the bonus program in December, versus the 5 my veteran co-workers were eligible to claim. I didn’t let that discourage me though. Instead, I decided to look at this obstacle as an added **challenge** to overcome. I wrote my goals out, separated my monthly points into weeks ahead of time, worked up how many tasks I needed to complete each week to reach my desired goal, pushed myself each week &&& BAM! **I STILL reached the MAX bonus!**

Okay, I hear you, so you’re not good at staying organized or prepping ahead? Well, you’re in **luck!!**

The CEO loved my system, used my general idea and for the new year, our CEO has created a simulated set up for **ALL staff**, through excel, to help each member set and **achieve your goals** with **ease!**

Now, you just simply have to take the time and have some **motivation** to use it! How SIMPLE is that?!? “ – Arrielle, RBT



“I **love** working with Kaitlin! When I first started working at TheraTree she was extremely **welcoming** and **helpful**. I learned so much from her during that time, and I continue to **learn** from her daily. I’m grateful for her calm, collected **energy** and her bright intelligent mind in the clinic. Her work ethic is **amazing** and she really has a **heart** for all the children we see. I still frequently go to Kaitlin if I’m struggling to make strides with a particular client. It’s honestly such a **breath of fresh air** to work with someone who knows how to reach our clients so well. And, I really cannot say enough about how **wonderful** she is with our feeding clients in particular. Thanks for being **awesome** Kaitlin!“

– Cole, MS, OTR/L



Working at THERATREE

Quality of Care

Scheduling: We believe clinicians should spend their time doing what you do best – providing quality of care to your patients! As a clinician at TheraTree you do have to worry about juggling the logistics of scheduling your clients or your progress reports, your patient schedule and report writing schedule is all handled by our client services department.

Collaboration: All of our clinicians collaborate on what's best for the child. Your day will be spent among experts on:

- Occupational Therapy
- Speech and Language Therapy
- Feeding Therapy
- Physical Therapy
- Applied Behavioral Analysis Therapy
- Mental Health Therapy

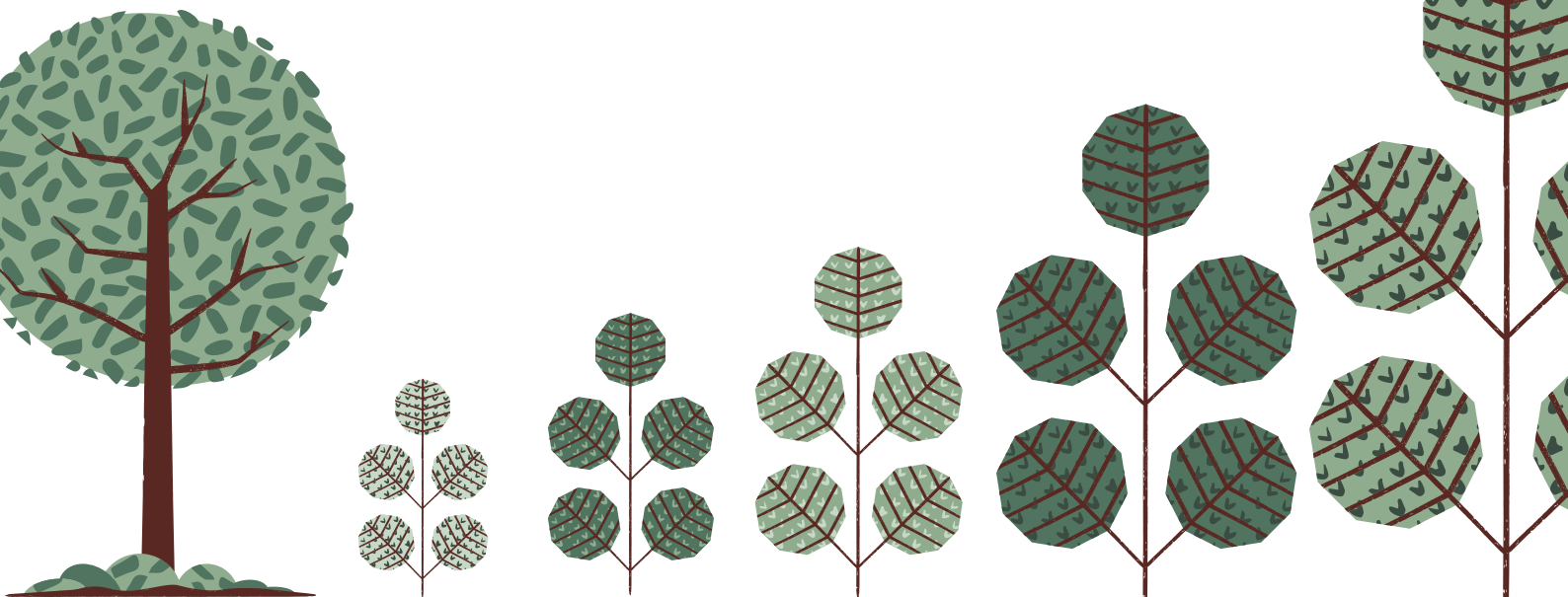
Mentorship: Mentorship is a two way street. Pair up with one of our experts in a speciality area to better your professional skill set. Already have specialty knowledge? Be a mentor! By teaching other clinicians techniques, you'll gain an even deeper understanding of your speciality area and experience the rewarding successes of your mentee!

Work Life Balance

Keep Work at Work: We believe in getting work done at work! Documentation is made easy with TheraTree's EMR created just for pediatric therapists. TheraTree trains new clinicians on efficient note writing, medical necessity, skilled services, and specialized billing. Clinicians document point of service, and each evaluation has a block 60 minute write time, which means no taking work home after hours!

Paid Time Off: We promote a culture where clinician can truly help their patients though quality therapy and still have a life. TheraTree's paid time off at increases with years of service. Choose your paid days off for vacations, holidays, and other life events.

Teamwork: How would you like to work on a team that cares as much about each other as they do their patients?! Be a part of a team that respects, trusts, and cares for each other. "Teamwork is the only way we create the breakthroughs that define our careers" – Pat Riley



Our Leadership

CEO: Jessica Hatfield



Jessica Hatfield, MS, OTR/L, SIPT, CKTP, is the owner and CEO of TheraTree. Jessica grew up with Occupational Therapy as her father, Dale Lynn, is the founder of the company (formally known as Lynn OT). From a young age, Jessica helped Dale build the business from making copies to painting the walls of his first office. Together, Jessica and Dale volunteered at a therapeutic horseback riding stables where Jessica had her first vivid experience of how Occupational Therapy helps people achieve what they want in life. She then went on to graduate University of Louisville (Bachelors of Arts in Music) and then Spalding University (Masters in Science of Occupational Therapy) in pursuance of her goal to work in pediatric therapy. Jessica specializes in Sensory Integration, among other areas, and presented at the American, Canadian, and Kentucky Occupational Therapy Conferences in addition to guest lecturing at various universities. She facilitates research in both sensory integration and healthy life balances of children. Jessica has been featured on parent.com and local media on the topic of Developmental Milestones and nationwide changes in this area.

"I have a radical idea about my role in healthcare. Your child cannot be fixed... because to be fixed you must first be broken. The children and families in our community are not broken. They may be facing challenges that real, valid and effecting their life. It's my role to give your child and family access to living happy, healthy, and well balanced life through a community of specialists. It's an access for their voice to be heard, body to move, freedom to participate and experience a life they love."

Jessica is a sensory expert consultant to Southpaw Enterprises, educating fellow clinicians on safely using therapy equipment and product optimization to fulfill the wants and needs of clinicians every where. Jessica often serves as an expert for the national private practice owners network Peds-A-Palooza Community & Conferences. In her spare time, Jessica and Bo The Therapy Dog [in training] love connecting with people and developing the future Animal Assisted Intervention Program at TheraTree!

